

ILA Events Code of Conduct for Battcon 2026

The International Lead Association (“ILA”) Events Code of Conduct (“Code of Conduct”) applies to Battcon 2026. This Code of Conduct is binding on all event participants regardless of their ILA membership status.

ILA strives to create a safe, productive, and welcoming environment that is inclusive and free from discrimination or harassment for all attendees regardless of race, color, national origin, ancestry, cultural identity, religion and religious creed, citizenship, marital status, sex (including pregnancy, childbirth, and related conditions), sexual orientation, gender, gender expression or identity, transgender status, age, physical or mental disability, medical conditions, genetic characteristics and information, veteran or military status, or any other protected categories under applicable law.

This Code of Conduct applies in addition to and does not replace rules posted by ILA event venue owners.

All Battcon 2026 participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, service providers, invited guests, contractors, media, guests of attendees, and all others must abide by the following expectations:

Expected Behavior:

- Be mindful of your surroundings, ILA staff, and your fellow participants. Maintain a professional level of courtesy and be considerate of those around you. Be respectful of others and their viewpoints that may be different from your own, embrace a diversity of opinions, and seek to be collaborative with others.
- All participants must have and visibly wear Battcon 2026 event credentials at all times during event proceedings. Participants may not share registration credentials with any other person(s).
- Promote open competition and comply with antitrust and competition laws by not discussing restraint of trade agreements, prices, pricing policies, terms and conditions of purchase or sale, costs, future company plans, boycotting of customers or products, or any other topics that might be considered anti-competitive behavior.
- Respect and uphold all local, state, national, and international laws.

Participants shall not engage in inappropriate or unacceptable behavior, including but not limited to:

- Disruption of presentations or other sessions.
- Payments of bribes or provision of gifts intended to or construed to inappropriately influence business decisions in violation of anti-corruption and bribery laws.
- Offensive or unwanted behavior or language related to, but not limited to, race, color, national origin, ancestry, cultural identity, religion and religious creed, citizenship, marital status, sex (including pregnancy, childbirth, and related conditions), sexual orientation, gender, gender expression or identity, transgender status, age, physical or mental disability, medical conditions, genetic characteristics and information, veteran or military status, or any other protected categories under applicable law.
- Sexual harassment of any kind, such as unwelcome sexual advances or words/actions of a sexual nature or inappropriate comments or stalking of fellow attendees.
- Physical assault of any kind (including unwelcome touching).



- Wearing inappropriate attire, such as that which includes harmful or offensive language or imagery that is not appropriate for a professional setting. ILA retains the right to determine what constitutes inappropriate attire and may in its discretion provide participants with the opportunity to don appropriate attire prior to being removed from an event.
- Abusive action(s) directed at any individual(s), such as threats, intimidation, or bullying, both online and/or in-person.
- Possession of firearms or other weapons - or something that could be construed as a weapon – or any dangerous device.
- The use, abuse, sale, purchase, possession, manufacture, or distribution of any illicit substances at Battcon 2026. ILA expects all event participants to be free from the influence of illegal drugs. The above actions are strictly prohibited and will result in Consequences, as outlined below.
- Any other illegal activity not already covered above.

If you are the subject of, or witness, to any violations of the expectations set forth above, please contact us as soon as possible by sending an email to events@battcon.com. Please remember that notifying ILA does not constitute or replace notification to local law enforcement, when needed.

Consequences of Unacceptable Behavior

Unacceptable behavior or behavior in violation of guidelines set forth in this Code of Conduct will not be tolerated. If a participant is found or reasonably believed to be engaging in unacceptable behavior, ILA may take any action they deem appropriate, up to and including expulsion from the event without warning or refund and/or debarment from future ILA events. Participants asked to stop any behavior in violation of this Code of Conduct are expected to comply promptly.

This Code of Conduct provides general guidelines and cannot cover every possible type of unacceptable behavior. ILA reserves the right to apply corrective action to instances other than the specific examples noted. However, ILA assumes no liability or responsibility for the actions of any participant. If deemed appropriate by ILA, local law enforcement may be involved.

General

ILA reserves the right to change or amend this Code of Conduct in its sole discretion anytime and without prior notice.

The views expressed by any attendee, speaker, exhibitor, or sponsor are not necessarily those of ILA. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of all individual or corporate presentations, marketing collateral, and/or advertising.